

4-Sight

Autumn 2008

Introduction

The nights are drawing in and the festive season is on the horizon! It's 4-Sights two year anniversary, a whole two years since our first edition! Hope you are enjoying keeping up with Sight & Sound news!

Mission Statement

To deliver a cost effective security solution, meeting and understanding our Clients' needs. To achieve this we will develop and look after our staff and establish lasting relationships with our clients.

Vision Statement

Our vision is to be recognised as the South East's leading provider of security solutions. We will achieve this by the resource and investment of the latest technologies and constantly training and developing of our people.

Company Information

- Sight & Sound's continuing SIA approved contractor status was re-assessed and confirmed in April 2008. There are presently approximately 500 companies nationally that have achieved this prestigious award.
- Congratulations to Sandra Johnson in the Ashford office on becoming Administration Manager.
- Sight & Sound penetration audits are going to be carried out soon on a regular basis on all of our contracts. Auditors will attempt entry to test the officers alertness, attitude, understanding of duties and training for the job. These will be designed to promote best practices and as a way of rewarding achievements.

Meet the team!



Name: Michelle Ford

Position: Officer Manager / Company PA

About me: Michelle Ford has worked for Sight and Sound for over 3 years. Michelle manages the Sight & Sound office, is PA to the Managing Director and is in charge of personnel matters. Michelle also deals with a whole host of areas, the Security Officers licensing ensuring we adhere to legislations, and contracts to name but a small part of her vital role in the company.

Michelle, a mother of two was trained as a secretary but also worked in recruitment for 4 years and worked for a well known charity Demelza as a Warehouse Manager for 4 yrs which she thoroughly enjoyed.

Website & General Updates..

This copy of the newsletter and all previous copies are available interactively on our website:

www.sightandsoundsecurity.com

Should you have any suggestions as to anything you would like mentioned in the newsletter or on the website please contact Rebecca Sturgeon 01233 501444





Security Viewpoint

The SIA (Security Industry Authority) is considering revising its core competency specifications, which form the basis of the qualifications linked to SIA licensing. The purpose of these qualifications is to ensure that the individual who wishes to qualify to enter the private security industry is capable of performing their duties in a manner that will not cause harm to themselves or any member of the public and to address the core areas of a security role.

The SIA has published proposed training content for each of the licensable activities and is inviting the private security industry to respond to the proposals. The proposed content of the training being considered can be viewed on the SIA website <http://www.the-sia.org.uk/home/training/consultation.htm> where comments can be submitted on any thoughts on the contents.

Response forms to be returned to the SIA by Friday 5 December, the responses will be assessed and the proposed content amended accordingly..

The SIA will publish the revised documents for further consultation in early 2009.

Recognition Awards

Our people are the most important asset to our company. This quarter we would like to award the following officers:

1st Prize of £100.00 goes to **Ian Miller** whose excellent public relations, confidence, approachability and politeness has been praised by the Area Construction Manager of his contract. We are also grateful for his attendance record which is second to none!

2nd prize of £50.00 goes to **Mike Grant** for his support and willingness to cover shifts at a moments notice.

3rd prize of £25.00 goes to **Paul Collier-Baker** for his flexibility and willingness to cover varied locations.

If you have any recommendations for the next officer awards please submit them to Sandy at the Ashford office, so make sure you all keep up the hard work and thanks once again to you all!

Training Skills

Environment

The environmental impact of our work and daily life is key in the current climate. There are simple everyday changes we can make to help the environment:

- Lighting. Turning off lights when not in use and using energy saving bulbs
- Not leaving appliances in "standby" mode
- Choosing A rated appliances where possible
- Not wasting water, fixing or reporting of dripping taps / pipes, turning the tap off whilst cleaning your teeth
- Ensuring tyres are correctly inflated can save quite a bit on your fuel!

Be aware of what you do, make small changes into habit and help the environment.

Announcements

Security Officer Adam Scott Pearson's dedication in completion of incident reports and excellent efforts have been commended by one of our clients. Keep up the great work Adam!

Our Managing Directors cousin, Zac Purchase, produced a commanding performance to win the mens lightweight double sculls in the Beijing 2008 Olympics. Their double scull race time at Shunyi Rowing-Canoeing Park, near Beijing, proved to be an Olympic best as they beat Greece and Denmark. Zac said to Paul: "The last 200m were just a case of 'keep going'. The last 10 years have come down to six minutes of hell, but it's all worth it."



Now Zac is determined to do it all over again at 2012 and believes Team GB can enjoy even more medal success in London in four years time!

Regards

P R Purchase



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